

Amendments to the Specification:

Please replace the Abstract with the following replacement abstract:

An enterprise wide task and commitment management method, system and apparatus for monitoring and recording the individual tasks that form parts of a project, which are performable by two employees, who function as a task Originator and a task Recipient in a matrix based organization. Included is a task state machine system software means for enforcing the rules of a task state machine, incorporating the schema required by a task state machine diagram and for persisting all task state changes to a relational database. Also included is a task state machine graphic interface means associated with the system software for providing the ability to transact tasks, and for providing visibility of these tasks and related details to management based on an organizational hierarchy.